

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
MAY 19, 2020 AGENDA**

Subject:	Action Required:	Approved By:
<p>To enter into an agreement with US Able to provide group Long-Term Disability Benefits to all Non-Uniform Employees of the City of Little Rock.</p> <p>Submitted By:</p> <p>Human Resources Department</p>	<p style="text-align: center;">Ordinance √ Resolution</p>	<p style="text-align: center;">Bruce T. Moore City Manager</p>
<p style="text-align: center;">SYNOPSIS</p>	<p>A resolution to authorize the City Manager to enter into an agreement with US Able to provide group Long-Term Disability benefits to all non-uniform employees of the City of Little Rock.</p>	
<p style="text-align: center;">FISCAL IMPACT</p>	<p>The City has secured a renewal agreement with US Able at the same rate of \$.52/100 (hundred) dollars of covered payroll, and the anticipated amount of this agreement for the first year is \$250,000.00. Funding for this project is from the City’s General Fund, Account No. 100000-14010.</p>	
<p style="text-align: center;">RECOMMENDATION</p>	<p>Approval of the resolution.</p>	
<p style="text-align: center;">BACKGROUND</p>	<p>The City currently has a three (3)-year rate guarantee contract with US Able, which expires July 31, 2020, to provide group Long-Term Disability Benefits to all non-uniform employees of the City of Little Rock at a rate of \$.52/100 (hundred) dollars of covered payroll. The term of this agreement is from August 1, 2020, to July 31, 2021.</p>	